RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF REVENUE AND DISASTER MANAGEMENT

(SURVEY AND LAND RECORDS)

(G.O. Ms. No. 08/2025, Puducherry, dated 15th December 2025)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP., dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Department of Revenue and Disaster Management (Survey and Land Records) Notification issued in G.O. Ms. No. 4/2013, dated 10th September, 2013 and published as a Supplement to the Gazette No. 38, dated 17th September, 2013, in so far as it relates to the post of Field Assistant, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor of Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'C' post of Field Assistant in the Department of Revenue and Disaster Management (Survey and Land Records) of the Government of Puducherry, namely:–

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Department of Revenue and Disaster Management (Survey and Land Records), Group 'C' post of (Field Assistant) Recruitment Rules, 2025.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Scale of Pay.*— The number of the said posts, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No persons,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor, is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF FIELD ASSISTANT

1. Name of the post	:	Field Assistant
2. Number of posts	:	43 (Forty-three) [2025] Subject to variation dependent on workload.
3. Classification	:	General Central Services – Group 'C' (Non-Gazetted – Non-Ministerial).
4. Level in the Pay Matrix	:	Level-2 in the Pay Matrix
5. Whether selection post or non-selection post	:	Not applicable
6. Age-limit for direct recruits	:	Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Government). *Note* : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits.	:	(i) A pass in H.Sc., (10+2) or its equivalent from recognized Institution / Board. (OR) (ii) A pass in SSLC with 2 years ITI in the trade of Draughtsman (Civil).
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	:	Not applicable
9. Period of probation, if any	:	Two years *Note 1 :* During the period of Probation, the Departmental Tests and Training prescribed by the Government shall be passed by the direct recruits. *Note 2 :* Selected candidates shall also complete the course of "Office Automation on Computer" conducted by the Government during the period of probation. However, candidates who have already completed Office Automation Course need not do the course again.

10.	Method of recruitment, whether by direct recruitment or by promotion and percentage of the posts to be filled by various methods.	: By direct recruitment *Note 1:* Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from the officials of Puducherry Administration – (a) (i) holding analogous posts on regular basis; or (ii) with 3 years regular service in posts in the Level-1 of the Pay Matrix; and (b) Possessing the qualifications prescribed for direct recruits under column (7). (Period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organization or Departments of the Central / State / Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of applications).
11.	In case of recruitment by promotion grades from which promotion is to be made.	: Not applicable
12.	If, a Departmental Promotion Committee exists, what is its composition?	: *Group 'C' Departmental promotion committee (for Considering) / Departmental Confirmation Committee (for considering confirmation) / Recruitment Committee:—* (i) The Secretary to Government (Revenue). . . Chairman (ii) Special / Additional Secretary (Revenue). . . Member (iii) Deputy / Under Secretary (Survey) . . Member
13.	Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.	: Not applicable

(By order of the Lieutenant-Governor)

C. Sendhil Kumar,
Under Secretary to Government (Survey).

GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF REVENUE AND DISASTER MANAGEMENT
(SURVEY AND LAND RECORDS)

(G.O. Ms. No. 09/2025, Puducherry, dated 15th December 2025)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP., dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Department of Revenue and Disaster Management (Survey and Land Records) Notification issued in G.O. Ms. No. 5/2013, dated 10th September, 2013 and published as a Supplement to the Gazette No. 38, dated 17th September, 2013, in so far as it relates to the post of Field Surveyor, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor of Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'C' post of Field Surveyor in the Department of Revenue and Disaster Management (Survey and Land Records) of the Government of Puducherry, namely:–

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Department of Revenue and Disaster Management (Survey and Land Records), Group 'C' post of (Field Surveyor) Recruitment Rules, 2025.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Scale of Pay.*— The number of the said posts, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No persons,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieuteriant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor, is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF FIELD SURVEYOR

1. Name of the post	:	Field Surveyor
2. Number of posts	:	46 (Forty-six) [2025] Subject to variation dependent on workload.
3. Classification	:	General Central Services – Group 'C' (Non-Gazetted – Non-Ministerial).
4. Level in the Pay Matrix	:	Level-4 in the Pay Matrix
5. Whether selection post or non-selection post	:	Non-selection
6. Age-limit for direct recruits	:	Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Government). *Note* : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruits.	:	A Diploma in Civil Engineering from a recognized Institution / University. (or) A Degree in Civil Engineering from a recognized Institution / University.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	:	*Age* : No *Educational Qualification* : No
9. Period of probation, if any	:	*Direct recruits* : Two years *Promotees* : Nil *Note :* The direct recruits should pass the Departmental Tests and Training prescribed for the post of Field Surveyor by the Government within the period of probation.
10. Method of recruitment, whether by direct recruitment or by promotion and percentage of the posts to be filled by various methods.	:	50% by promotion failing which by deputation failing both by direct recruitment. 50% by direct recruitment through competitive examination.
11. In case of recruitment by promotion/transfer grades from which promotion is to be made.	:	**Promotion** By promotion from the Field Assistant with 8 years of service rendered in the grade after appointment thereto on a regular basis.

Note-1 : The Promotees should pass the Departmental Tests and Training prescribed for the post of Field Surveyor within a period of two years.

Note-2 : Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Deputation

(a) Officials from the Puducherry Administration:-

(i) holding analogous post on regular basis in the parent cadre/Department; or

(ii) with five years regular service in Level-3 of the Pay Matrix; or

(iii) with eight years regular service in Level-2 of the Pay Matrix; and

(b) possessing the educational qualifications as prescribed under column (7).

Note : Period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organization or Departments of the Central / State / Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of applications.

12. If, a Departmental Promotion Committee exists, what is its composition? :	*Group 'C' Departmental promotion committee (for Considering Promotion) / Departmental Confirmation Committee (for considering confirmation) / Recruitment Committee:—* (i) The Secretary to Government (Revenue). . . Chairman (ii) Special / Additional Secretary (Revenue). . . Member (iii) Deputy / Under Secretary (Survey) . . Member
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. :	Not applicable

(By order of the Lieutenant-Governor)

C. Sendhil Kumar,
Under Secretary to Government (Survey).

GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF REVENUE AND DISASTER MANAGEMENT

(SURVEY AND LAND RECORDS)

(G.O. Ms. No. 10/2025, Puducherry, dated 15th December 2025)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP., dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Department of Revenue and Disaster Management (Survey and Land Records) Notification issued in G.O. Ms. No. 6/2013, dated 10th September 2013 and published as the Supplement to the Gazette No. 38 dated 17th September, 2013, in so far as it relates to the post of Deputy Surveyor, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor of Puducherry, hereby makes the following rules, regulating the method of recruitment to the Group 'C' post of Deputy Surveyor in the Department of Revenue and Disaster Management (Survey and Land Records) of the Government of Puducherry, namely:–

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Department of Revenue and Disaster Management (Survey and Land Records), Group 'C' post of (Deputy Surveyor) Recruitment Rules, 2025.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Scale of Pay.*— The number of the said posts, its classification, and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No persons,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor, is of the opinion, that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DEPUTY SURVEYOR

1.	Name of the post	:	Deputy Surveyor
2.	Number of posts	:	26 (Twenty-six) [2025] Subject to variation dependent on workload.
3.	Classification	:	General Central Services – Group 'C' (Non-Gazetted – Non-Ministerial).
4.	Level in the Pay Matrix	:	Level-5 in the Pay Matrix
5.	Whether selection post or non-selection post	:	Non-selection
6.	Age-limit for direct recruits	:	Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Government). *Note* : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.
7.	Educational and other qualifications required for direct recruits.	:	A Diploma in Civil Engineering from a recognized Institution / University. (or) A Degree in Civil Engineering from a recognized Institution / University.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	:	*Age* : No *Educational Qualification* : No
9.	Period of probation, if any	:	*Direct recruits* : Two years *Promotees* : Nil *Note :* The direct recruits should pass the Departmental Tests and Training prescribed by the Government for the post of Deputy Surveyor within the period of probation.
10.	Method of recruitment, whether by direct recruitment or by promotion and percentage of the posts to be filled by various methods.	:	By promotion failing which by deputation failing both by direct recruitment.
11.	In case of recruitment by promotion/deputation absorption grades from which promotion is to be made.	:	**Promotion** Promotion from the Field Surveyor with 5 years of service rendered in the grade after appointment thereto on a regular basis. *Note-1* : The Promotees should pass the Departmental Tests and training as prescribed for the post of Deputy Surveyor within a period of two years.

Note-2 : Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying / eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying / eligibility service.

Deputation

(a) Officials from the Puducherry Administration:-

(i) holding analogous post on regular basis in the parent cadre/Department; or

(ii) with five years regular service in Level-4 of the Pay Matrix; and

(b) possessing the educational qualifications as prescribed under column-(7).

Note : Period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other organization or Departments of the Central / State / Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years on the closing date of receipt of applications.

12. If, a Departmental Promotion Committee exists, what is its composition?	:	*Group 'C' Departmental promotion committee (for Considering Promotion) / Departmental Confirmation Committee (for considering confirmation) / Recruitment Committee:—* (i) The Secretary to Government (Revenue). . . Chairman (ii) Special / Additional Secretary (Revenue). . . Member (iii) Deputy / Under Secretary (Survey) . . Member
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.	:	Not applicable

(By order of the Lieutenant-Governor)

C. Sendhil Kumar,
Under Secretary to Government (Survey).

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